



**DAYANANDA SAGAR BUSINESS SCHOOL
POST GRADUATE DIPLOMA IN MANAGEMENT
MANDATORY DISCLOSURE**

1. AICTE File No.	F. No. South-West /1-36495597523/2023/EOA
Date & Period of last approval:	2023-24
Name of the Program:	Post Graduate Diploma in Management (PGDM)

2. Name of the Institution:	Dayananda Sagar Business School
Address of the Institution:	Shavige Malleshwara Hills, Kumara Swamy Layout Bangalore
City & Pin Code	Bangalore -560078
State	Karnataka
Longitude & Latitude	Longitude-77,5,7 Latitude-12,9,8
	
Phone number with STD code	080 – 42161704
FAX number with STD code	080 – 42161704
Office hours at the Institution	9AM to 5 PM
Academic hours at the Institution	9AM to 5 PM
Email	bspatil@dsbs.edu.in
Website	www.dsbs.edu.in
Nearest Railway Station (dist in Km)	Bangalore – City Station 10 Km
Nearest Airport (dist in Km)	Bangalore International Airport 60Km

3. Type of Institution	Unaided-Private
Category (1) of the Institution	Non-Minority
Category (2) of the Institution	Co-Education

4. Name of the organization running the Institution	Mahatma Gandhi Vidyapeeth Trust (Dayananda Sagar Institutions)
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Type of the organization	Trust
Address of the organization	Shavige Malleshwara Hills Kumaraswamy layout Bangalore , 560078-Karnataka
Registered with	Sub Registrar, Jayanagar, Bangalore
Registration date	15/07/1963
Website of the organization	www.dsbs.edu.in

5. Name of the Affiliating University	Not Applicable
Address	-----
Website	-----
Latest affiliation period	-----

6. Name of Director:	Dr. B. S. Patil
Exact Designation	Director
Phone number with STD code	(080) 42161704
FAX number with STD code	(080) 26660789
Email	bspatil@dsbs.edu.in
Highest Degree	MA, M.Phil, MBA, UGC-NET, Ph.D, IIM-A
Field of specialization	Economics & HRM

7. Board of Governors (BOG) Members:

S No	Name	Affiliation	Proposed Designation
1	Dr. Premchandra D Sagar	CEO/Vice Chairman -DSI	Chairperson, (Nominee of the Trust)
2	Ms. Tintisha H Sagar	Joint Secretary -DSI	Member (Nominee of the Trust)
3	Mr. Rohan P Sagar	Joint Secretary - DSI	Member (Nominee of the Trust)
4	Ms. Arundhathi Rao	Head-Global IT, HP Bangalore	Member (Technologist-Nominee of the Trust)
5	Dr. Pallab Bandyopadhyay	Former Director – HR, Citrix Systems, CEO HR Plus Consulting, Bangalore.	Member (Educationist-Nominee of the Trust)
6	Dr. Kavi Mahesh	Director-IIIT Dharwad	Member, Ex-Officio AICTE Nominee
7	Mr. I S N Prasad	Former Chief Secretary, Govt of Karnataka, Bangalore.	Special Invitee
8	Dr. B S Patil	Director – DSBS & Member Secretary	Member Secretary (Nominee of the Trust)
9	Dr. Ravi Segal	Former MD-GE Energy, Professor, DSBS	Professor - Member
10	Dr. Sumit Shah	Associate Professor & Registrar, DSBS	Associate Professor – Member (Convener)

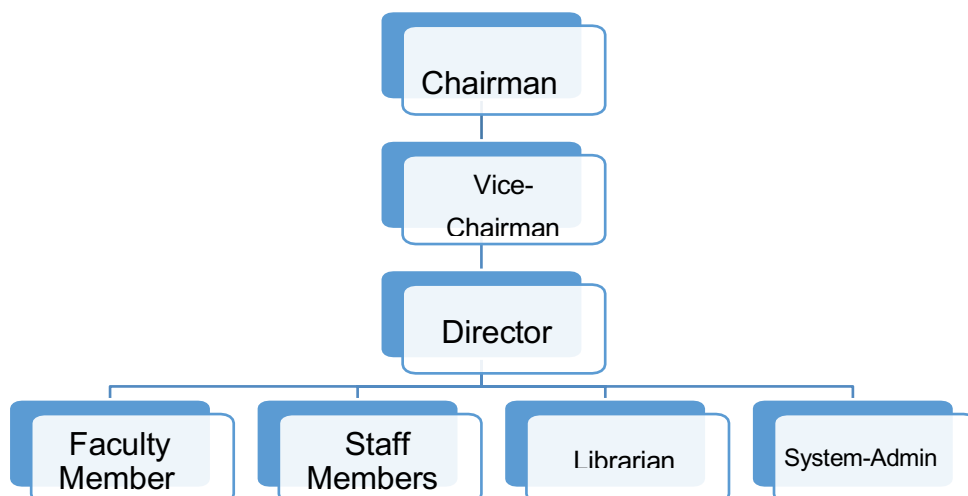
The BoG will meet twice a year in the months of July and December.

8. Academic Advisory Body (Academic Council):

MEMBERS OF ACADEMIC ADVISORY BOARD

AC Members			
Sl No	Name	Designation	Affiliation
1	Mr. Shravan Kumar B N	External Member	HR Head of TE Connectivity
2	Dr. Chidambara Ganapaiah	External Member	Sr. Director of Oracle
3	Dr. Basanna Patagundi	External Member	Director of Swiss Learning Academy
4	Dr. Y Muralidhar	External Member	Associate Professor of Cambridge Institute Of Management
5	Dr. Rangaraju M.S.	External Member	Director of Surana College
6	Mr. Hrishikesh Dhar	Alumni Member	Head- Talent Acquisition- Shell
7	Dr. Rajshekhar Krishnan	Special Invitee	Leadership Coach & Org development consultant
8	Dr. B S Patil	Director	DSBS
9	Dr. Padmaja Srinivasan	Convener	Registrar, DSBS
10	Dr. Sumit Saha	Member	Associate Professor, DSBS
11	Dr. Parul Tandon	Member	Associate Professor, DSBS
12	Dr. Shekappa N	Member	Associate Professor, DSBS
13	Dr. Geeta Joshi	Member	Assistant Professor, DSBS
14	Dr. Sumit Saha	Member	Associate Professor, DSBS
15	Ms. Meghana	DSBS Student	First Year Student PGDM (2022-24)
16	Mr. Vilas	DSBS Student	First Year Student PGDM (2022-24)

9. Organizational Chart



10. Student feedback Mechanism: -

We operate on a trimester system; continuous feedback is taken by the faculty for corrective action and formal feedback is taken by the Director around mid-term to provide inputs of the feedback taken for corrective action. The last and formal feedback will be taken by the Director based on both qualitative and quantitative parameters and the same would be tabulated and shall be considered for performance appraisal and recognition.

11. Grievance Redressal system for Faculty, Staff and Students:

The members of the faculty and staff members are entitled to make representations to the Director. In turn the same is being put before the Committee by the Director which is as under.

Grievance Redressal Committee for Faculty & Staff

S.No.	Name	Designation
1	Dr. B. S. Patil	Director – DSBS
2	Mr Gopala Krishna	Manager – HRD
3	Shri Galiswamy	Secretary

For Students:

Students make representation to the Director. Director will take necessary action to solve the grievances of the students.

12. Previous years Information:

Name of the Institution	Dayananda Sagar Business School
Course	PGDM
Duration	2 years
Level	PG
1 st year of Approval by the Council	2007
Year wise Sanctioned Intake	2021-2023 Intake - 60 Students
Year wise Actual Admissions	15
Cut-off rank-General Quota	65%
% of students passed with distinction	Grade – A- 04 Students, B- 11 Students
% of students passed with first-class	--
Students placed	100%
Average pay Package / year	9,50,000/-
Students opted for higher studies	01
Accreditation status of the course	AICTE Approved
Name of the Programmes Accredited by NBA	--
Professional society memberships	AIMA, NHRD, NIPM
Departmental Activities	Weekly presentation and Seminar on regular bases, Students clubs (Cultural, Quiz, HR, Marketing and Finance), Group presentation and Industry Expert talk.



Distinguished Alumni	Spandan N- Talent Acquisition Leader -Sales, Customer Success and premium support at Zscaler. Spandana Gupta – HR Manager Incture. Vivek Samavedam – CPA - Senior Manager at Legal Zoom.
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13. List of Faculty:

Sl.	Faculty Name	Designation
1	Dr. B S Patil	Professor & Director
2	Dr. Ravi Segal	Professor
3	Dr. Parul Tandan	Associate Professor
4	Dr. Sumit Saha	Associate Professor
5	Dr. Sekappa Ningappa Makkalageri	Associate Professor
6	Prof. Geetha K Joshi	Assistant Professor
7	Ms. M R Suji Raga Priya	Assistant Professor
8	Ms. Roma Kumar	Assistant Professor
9	Ms. Sneha P	Assistant Professor
10	Ms. Sanyukta Maitra	Assistant Professor

Faculty Details:

Name	Dr. B. S. Patil (Professor & Director)
	
Date of Birth	19/08/1969
Unique ID	1-9526881694
Department	PGDM
Education Qualification	MA, M.Phil, MBA, UGC-NET, Ph.D, IIM-A
Work Experience	30 years
• Teaching	24 years
• Research	4 years
• Industry	2 years
• Others	-
Area of Specialization	Economics & HRM
Courses taught at Post Graduate Diploma Level:	
Research Guidance (No. of students)	
• Master (Completed / Ongoing)	Completed -150



• Ph. D (Completed / Ongoing)	Completed -5
Research Publications (No. of Papers Published)	National – 22, International Journals – 15
Research Papers presented in Conferences	National –32 , International – 12
No. of Books Published with details – 5	
Name of the book:	1. Book Chapter: B. S. Patil, M R Suji Raga Priya, (2023) The Synergy of Human Resource Management, Corporate Social Responsibility as an Organizational Soft Power and Sustainable Performance, Source Title: Global Perspectives on Soft Power Management in Business, DOI: 10.4018/979-8-3693-0250-7.ch020, 2023 2. Book: B. S. Patil, M R Suji Raga Priya, (2023) , "Analytical Tools: Unlocking the What, Why, When, Where, and How?, Xplore Research Publications, is available under the ISBN 978-81-963834-9-7., 2023 3. MACHINE LEARNING IN E-BUSINESS ENHANCEMENT: AN EMPIRICAL ANALYSIS Transformations in management: unlocking the recent perspectives and ISBN 978-81-963834-0-4 Drifts 11, 2023 4. Book: Block Chain Technology and Commercial Applications, Kaav Publications, New Delhi, ISBN: 978-93-91842-97-0, EISBN: 978-93-91842-95-6, 2023 5. Book: B.S.Patil and Chidambar Upadhyay, Strategic Cost Management and Business Performance: A Study of SME's in Karnataka, Jupiter Publications Consortium, ISBN: 978-93-91303-51-8, 2023
Publisher with ISBN:	Yes
Year of Publication:	2023



Name	Dr. Ravi Segal (Professor)	
		
Date of Birth	23-September-1961	
Unique ID	1-43755175122	
Department	PGDM	
Education Qualification	PhD (IIT-Delhi) ME and BE (Punjab Engineering College, Chandigarh)	
Work Experience	28 years	
Teaching	8 years	
Research	5 years	
Industry	15 years	
Others	Nil	
Area of Specialization	Business Leadership, Supply Chain Management, Operations Management, Energy Markets	
Courses taught at Post Graduate Diploma Level: - Leadership and Happiness, - Operations and Supply Chain Management		
Research Guidance (No. of students): 40		
Master (Completed / Ongoing)	20 Completed	
Research Publications (No. of Papers Published)	National: 17 International: 15	
Research Papers presented in Conferences	National: 10, International: 15	



Name	Dr. Parul Tandon (Associate Professor)
	
Date of Birth	06-04-1978
Unique ID	1-452791599
Department	PGDM
Education Qualification	B.com, PGDM, Ph. D
Work Experience	18 Years
• Teaching	14 Years
• Research	4 Years
• Industry	- Nil
• Others	- --
Area of Specialization	Finance, Marketing
Courses taught at Post Graduate Diploma Level: All Finance & Strategic courses	
Research Guidance (No. of students)	
• Master (Completed / Ongoing)	135 Completed / 10 ongoing
• Ph. D (Completed / Ongoing)	1 Completed / 1 ongoing
Research Publications (No. of Papers Published)	National – 7, International Journals – 1
Research Papers presented in Conferences	National – 4, International – 5
No. of Books Published with details	
Name of the book:	Self-Learning Manual for KSOU and Edited Book – Chapter
Publisher with ISBN:	978-81-942153-8-7
Year of Publication:	KSOU – 2010, Mayas Publication – 2019



Name	Dr. Sumit Saha (Associate Professor)	
		
Date of Birth	14/05/1982	
Unique ID	1-43465670221	
Department	PGDM	
Education Qualification	PhD, MBA, KSET, PMP, B.E (CSE)	
Work Experience	19 years	
Teaching	3 years	
Research	2 years	
Industry	14 years	
Others	-	
Area of Specialization	Marketing & Entrepreneurship	
Courses taught at Post Graduate Diploma Level: Principle of Management, Marketing Management, Entrepreneurship, Sales and Distribution Management, Strategic management, Integrated Marketing Management, Social & Digital Marketing.		
Research Guidance (No. of students)		
Master (Completed / Ongoing)	10 completed/12 ongoing	
Ph. D (Completed / Ongoing)	- Nil	
Research Publications (No. of Papers Published)	National – 07 International Journals – 02	
Research Papers presented in Conferences	National – 2, International – 1	
No. of Books Published with details		
Name of the book:	Impact of Cross-Functional Sales Performance Factors: A Statistical Model for IT/ITes	
Publisher with ISBN:	Jupiter Publications Consortium ISBN : 978-93-91303-59-4	
Year of Publication :	2023 (In Press)	



Name	Dr. Sekappa Ningappa Makkalageri	
		
Date of Birth	01-05-1979	
Unique ID	1-10984933411	
Department	PGDM	
Education Qualification	BA in Economics, MBA - Marketing & HRM, PhD in Management	
Work Experience	19 years	
• Teaching	14 years	
• Research	4 years	
• Industry	1 year	
• Others	-----	
Area of Specialization	Marketing and HRM	
Courses taught at Post Graduate Diploma Level : Marketing Management, Service Marketing, Consumer Behavior, Rural Marketing, Sales and Distribution Management, Retail Marketing, Rural and Agricultural Marketing, Digital Marketing, Human Resource Management, Training and Development, Strategic Human Resource Management, Performance Management and Talent and Knowledge Management, Employee Engagement.		
Research Guidance (No. of students)		
• Master (Completed / Ongoing)	130 Completed / 10 Ongoing	
Research Publications (No. of Papers Published)	National – 5 International – 4	
Research Papers presented in Conferences	National – 10, International -5	
No. of Books Published with details		
Name of the book :	Nil	
Publisher with ISBN:	Nil	
Year of Publication:	NA	



Name	Prof. Geetha K Joshi (Asst. Professor)	
		
Date of Birth	06-01-1968	
Unique ID	1-452792224	
Department	PGDM	
Education Qualification	M. Sc (Maths), MBA, (Ph.D)	
Work Experience	26 years	
Teaching	20 Years	
Research	6 Years	
Industry	- Nil	
Others	Served as adjunct faculty to BITS – PILANI for Ms programs nearly 10 years	
Area of Specialization	Mathematics & Operations Management	
Courses taught at Post Graduate Diploma Level: Business Mathematics, Statistics, OR, Research Methodology, Six Sigma, all Business Analytic courses.		
Research Guidance (No. of students)		
Master (Completed / Ongoing)	100 Completed / 10 ongoing	
Research Publications (No. of Papers Published)	International Journals – 4	
Research Papers presented in Conferences	National – 4	



Name	Ms. M R Suji Raga Priya (Asst. Professor)	
		
Date of Birth	13-03-1995	
Unique ID	1-9526954564	
Department	PGDM	
Education Qualification	MBA, KSET	
Work Experience	8 years	
Teaching	4+	
Research	3+	
Industry	1	
Others	-	
Area of Specialization	Human Resource	
Courses taught at Post Graduate Diploma Level: Human Resource and general management, Business Analytics. She is certified with Statistical tools like SPSS, Excel.		
Research Guidance (No. of students)		
Master (Completed / Ongoing)	30 Completed	
Ph. D (Completed / Ongoing)	- Nil	
Research Publications (No. of Papers Published	National – 10 International Journals – 8	
Research Papers presented in Conferences	National –10 , International – 30	
No. of Books Published with details		
Name of the book :	1. Performance Management, Rewards, Recognition & Commitment 2. The Synergy of Human Resource Management, Corporate Social Responsibility as an Organizational Soft Power and Sustainable Performance 3. Analytical Tools: Unlocking the What, Why, When, Where, and How?	
Publisher with ISBN:	Yes	
Year of Publication :	2023	



Name	Ms. Roma Kumar (Asst. Professor)	
		
Date of Birth	23/09/1989	
Unique ID	1-43754524624	
Department	PGDM (DSBS)	
Education Qualification	MBA (HR & Marketing)	
Work Experience	8years + Experience	
• Teaching	1 year	
• Research	Nil	
• Industry	7 years	
• Others	-----	
Area of Specialization	HR & Marketing	
Courses taught at Post Graduate Diploma Level:		
Research Guidance (No. of students)		
• Master (Completed / Ongoing)	Nil	
• Ph. D (Completed / Ongoing)	Nil	
Research Publications (No. of Papers Published)	National – 00 International Journals – 00	
Research Papers presented in Conferences	National – 0, International – 0	
No. of Books Published with details		
Name of the book :	Nil	
Publisher with ISBN:	Nil	
Year of Publication:	NA	



Name	Ms. Sneha P. (Asst. Professor)	
		
Date of Birth	26/6/1999	
Unique ID	1-43754592366	
Department	PGDM (DSBS)	
Education Qualification	MA (Economics)	
Work Experience	2 years	
• Teaching	Nil	
• Research	Nil	
• Industry	2 years	
• Others	Nil	
Area of Specialization	Managerial Economics, Macro Economics, International Trade, Consumer Behaviour, Free Market Economy	
Courses taught at Post Graduate Diploma Level: Managerial Economics		
Research Guidance (No. of students)		
• Master (Completed / Ongoing)	Nil	
• Ph. D (Completed / Ongoing)	Nil	
Research Publications (No. of Papers Published)	National – 00 International Journals – 00	
Research Papers presented in Conferences	National – 0, International – 0	
No. of Books Published with details		
Name of the book:	Nil	
Publisher with ISBN:	Nil	
Year of Publication:	Nil	



Name	Ms. Sanyukta Maitra (Asst. Professor)	
		
Date of Birth	18/11/1996	
Unique ID	1-43755175054	
Department	PGDM	
Education Qualification	PGDM ((AICTE)	
Work Experience	3 years	
Teaching	1 year	
Research	Nil	
Industry	2 years	
Others	Nil	
Area of Specialization	Marketing Management, Consumer Behaviour, Digital and Social Media Marketing,	
Courses taught at Post Graduate Diploma Level: Marketing Management		
Research Guidance (No. of students)		
Master (Completed / Ongoing)	Nil	
Ph. D (Completed / Ongoing)	Nil	
Research Publications (No. of Papers Published	National – 00 International Journals – 00	
Research Papers presented in Conferences	National – 0, International – 0	
No. of Books Published with details		
Name of the book :	Nil	
Publisher with ISBN:	Nil	
Year of Publication :	Nil	



14 Admission Quota	
Entrance Test / Admission Criteria	MAT / CAT / XAT / CMAT – Under Graduation with 50% aggregate marks in any discipline is mandatory. Relevant experience is given weightage.
Cut off / last candidate admitted	65%
Fee in Rupees	Rs 8,15,368/- (For Two Years)
Number of fee waivers offered	15
PIO Quota	No
No of students admitted under various categories each year in the last three years	2021-2023 =15 Students 2022-2024 = 60 Students 2023-25= 60 students
Number of applications received during last year for admission under Management Quota & Number admitted	Number of Application Received =130 Number Admitted = 60
Callender for admission against Management quota seats:	As per AICTE Calendar
Last date for request for application	August 30, 2023
Last date of submission of applications	September 12, 2023
Release of admission list (Main List & Waiting list shall be announced on the same day)	Yes, Release of Admission List: 60 Waiting List: 12
Date for acceptance by the candidate (Time given shall in case be less than 15 days)	September 15, 2023
Last date for closing of admission	September 15, 2023
Starting of the Academic session	19/09/2023
Waiting list shall be activated only on the expire of the date of main list	Waiting List Students total =12
The policy of refund of the Fee, in case of withdrawal, shall be clearly notified	As per AICTE Norms

15. Infrastructural Information	
Number of Class Rooms and Size of each	10 (60 Capacity)
Number of Tutorial Rooms and Size of each	2 (60 Capacity)
Number of Labor and Tories and size of each	
No of Drawings Halls with capacity of each	01
Number of Computer Centers with capacity of each	01 (60 Capacity)
Central examination facility, Number of Rooms and capacity of each	Available
Online examination facility (Number of Nodes, Internet Bandwidth, etc)	Available
Barrier Free Built Environment for disabled and elderly persons	Available
Fire and Safety Certificates	Yes, (Obtained certificate from the concerned authority).



Classroom/Tutorial Room facilities	Photos Enclosed in Annexure
Laboratory details	
Computer Centre facilities	
Library facilities	
Auditorium / Seminar Halls / Amphi	
Cafeteria	
Indoor Sports facilities	
Outdoor Sports facilities	
Gymnasium facilities	
Facilities for disabled	
Any other facilities	

Enrolment and Placement details of students in the last three years	2020-2022 = 100% 2021-2023 = 100% 2022-2024 = 100%
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16. Hostel	
Boys Hostel	Photos Enclosed
Girls Hostel	
Medical & Other Facilities	

17. Academic Sessions	
Examination System	Trimester
Period of Declaration of results	Two weeks from the closure of Examination

18. Counselling / Mentoring	Yes Three levels of Mentoring: 1. Faculty 2. Alumni 3. Corporate mentoring Mentoring has been provided at regular intervals; each faculty/Alumni/Corporate executives are assigned Eight to Ten students to get guidance /counselling.
Career Counselling	Yes Regular sessions organized for career counselling
Medical Facilities	Yes
Student Insurance	Yes



19. Students Activity Body	Yes Club Activities including outbound programs by Marketing Club, Finance Club and HR Club, Cultural Club every week
Cultural Activities	Yes, Student participated in cultural events conducted by various institutions through student Cultural Club.
Sports Activities	Yes
Magazine Activities	Yes
Industrial Visits / Tour	1. All term students are taken for two an industrial visits/tours 2 visits 2. During third trimester students are taken for Rural Immersion Program (RIP) 3. Once a year our students are taken to abroad industrial/Institutional visits as a part of Global Immersion Program (GIP)etc.
Alumni Activities	Yes (Min two Alumni meets are conducted Physically or Hybrid mode)

20. Name of the Information Officer for RTI	Shri. Galiswamy
Designation	Secretary – DSI
Phone number with STD code	080 – 42161721
Fax number with STD code	080 – 26660789
Email	secretary@dayanandasagar.edu

Various Committees of the Institution:

As per the guideline of Hon'ble Supreme Court and AICTE/UGC various committees are formed to fulfill the requirements.

Internal Complaint Committee (ICC)

Name of the Committee Member	Profession	Mobile Number	e-mail address
Dr. B S. Patil	Chairperson	080-42161704 / 9611515262	bspatil@dsbs.edu.in
Dr. Sekappa N Makkalageri	Member	7411469899	shekar@dsbs.edu.in
Dr. Sumit Saha	Member	9379990006	sumitsaha@dsbs.edu.in
Mrs. Suji Raga Priya	Member	9686077688	suji@dsbs.edu.in
Dr. Parul Tandan	Member	9845831193	parultandan@gmail.com
Mr. Girish M	Member	9739840041	girish-pgdm@dayanandasagar.edu
Mrs. Rekha MG	Member	9538904210	rekha_mg24@yahoo.com



Establishment of SC/ST Committee:

The Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989 is an Act to prevent the Commission of offences of atrocities against the members of the Scheduled Castes and the Scheduled Tribes With reference to above the SC/ST Committee at the institute level. The committee will remain operational till further orders.

Name of the Committee Member	Role	Mobile Number	e-mail address
Dr. B S. Patil	Chairperson	080-42161704 / 9611515262	bspatil@dsbs.edu.in
Dr. Parul Tandan	Member	9845831193	parultandan@gmail.com
Dr. Sekappa N Makkalageri	Member -ST	7411469899	shekar@dsbs.edu.in
Mr.TK Derin Vishal	Member - SC Representative	9445676190	derinvishal2000@gmail.com
Mr. Prashanth	Member - SC Representative	8217533007	prashanthn477@gmail.com

Anti-Ragging Committee:

As per the directives of the Hon'ble Supreme Court in SLP No 24295 of 2006 dates 16-05-2007 and in Civil Appeal number 887 of 2009 dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging, Dayananda Sagar Business School constitutes the Anti-Ragging Committee to monitor and provide a safe and conducive environment for students and to meet all statutory requirements.

Anti-Ragging Committee

Name	Designation	
Dr. B S Patil	Director	Chairperson
Dr. Sumit Saha	Associate Professor	Convener
Dr. Sekappa N Makkalageri	Associate Professor	Member
Dr. Parul Tandon	Associate Professor	Member
Mr, Sai Kiran	Student Representative	Member
Mr. Preeth Raj	Student Representative	Member
Ms. Hrulekha	Student Representative	Member

Anti-Ragging Squad:

Ragging in any form will not be tolerated within Dayananda Sagar Business School Campus or outside the campus. Those who are found guilty of ragging will be suspended from the Institute/College and a Police case will be registered against such students.



In case of any complaints or grievances related to Ragging the following Anti-Ragging, Squad may be contacted to initiate necessary actions against the guilty.

The following are the Squad members:

Name	Contact Number
Dr. Sumit Saha	9379990006
Dr. Sekappa N Makkalageri	7411469899
Dr. Parul Tandan	9845831193
Mrs Geetha K Joshi	9886124452

Prevention, Prohibition and Redressal of Sexual Harassment Committee:

As envisaged in University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations 2015, A committee has been formed at DSBS with the following faculty/staff members:

Name	Designation	
Dr. B S Patil	Director	Chairperson
Dr. Ravi Segal	Professor	Member
Dr.Parul Tondon	Associate Professor	Member
Ms. Sneha	Asst Professor	Member
Ms. M.R. Suji Raga Priya	Asst. Professor	Covenor

Sexual Harassment Means:

- Any unwelcome physical, verbal or non-verbal conduct of sexual nature
- Demand or requests for sexual favors
- Making sexually colored remarks
- Physical contact or advances
- Showing pornography

All members have to act decisively against gender-based violence perpetrated against women employees and students of all sexes recognizing that primarily women employees and students and male students and students of third gender are vulnerable to many forms of sexual harassment, humiliation and exploitation.

In case of any complaints or grievances related to sexual harassment a complaint may be registered to the committee to address the issue and to initiate necessary actions against the guilty.

Grievance Redressal Committee:

(Ref: AICTE -Redressal of Establishment of students Regulation, 2019 vide F.No 1-101/PGRC/AICTE/Regulation/2019 dated 07-11-2019)

Objectives:

- To develop an organizational framework to resolve grievances of students and staff
- To provide the students and staff access to immediate, hassle-free recourse to have their Grievances redressed
- To enlighten the students and staff on their duties and responsibilities
- To establish structure interactions with students and staff to elicit information, academic and administrative process on their expectations



- e. To identify systematic flaws in the design and administration of various general and health insurance products (to provide staff and students health insurance benefits) and to seek solutions thereon, and
- f. To institute a monitoring mechanism to oversee the functioning of the Grievance Redressal Policy
- g. **Students and Staff Focus:** a grievance redressal mechanism should not only seek to redress Grievances but also to prevent them.

To meet the above objectives the following Grievance Redressal Committee is constituted

Grievance Redressal Committee

Name of the Committee Member	Role	Mobile Number	e-mail address
Sri Galiswamy	Ombudsman	9343781333	secretary@dayanandasagar.edu
Dr. B S. Patil	Chairperson	080-42161704 / 9611515262	bspatil@dsbs.edu.in
Dr. Sekappa N Makkalageri	Member	7411469899	shekar@dsbs.edu.in
Dr. Sumit Saha	Member	9379990006	sumitsaha@dsbs.edu.in
Mrs. Suji Raga Priya	Member	9686077688	suji@dsbs.edu.in
Ms. Geeta K Joshi	Member	9886124452	Joshigeeta1@yahoo.com
Dr. Parul Tandan	Member	9845831193	Parultandan@dayanandasagar.edu

The DSBS shall endeavour to improve service through constant interactions with the students and staff to elicit their views on academic, administrative and support service standards and seek their suggestions for improvement

Roles and Responsibilities:

- All the grievances of the students/staff which could not be settled in the routine process should be referred to this committee.
- Committee tries to settle the issues amicably in a time bound manner.
- Introduces a reasonable and reliable solution for grievances of various issues received from students/parents
- Ensures that the grievances are resolved on time impartially and confidentially
- The Committee to meet at least once a year and/or when need arises and record the minutes of each meeting mentioning clearly the Grievance and Solutions provided
- Meet all the AICTE/UGC Regulations related to Grievance Redressal



ANNEXURES (PHOTOS)





**DAYANANDA SAGAR
BUSINESS SCHOOL**



Realising the Dream





Library



Library-View-2



Library-View-3



Food Court



Hospital

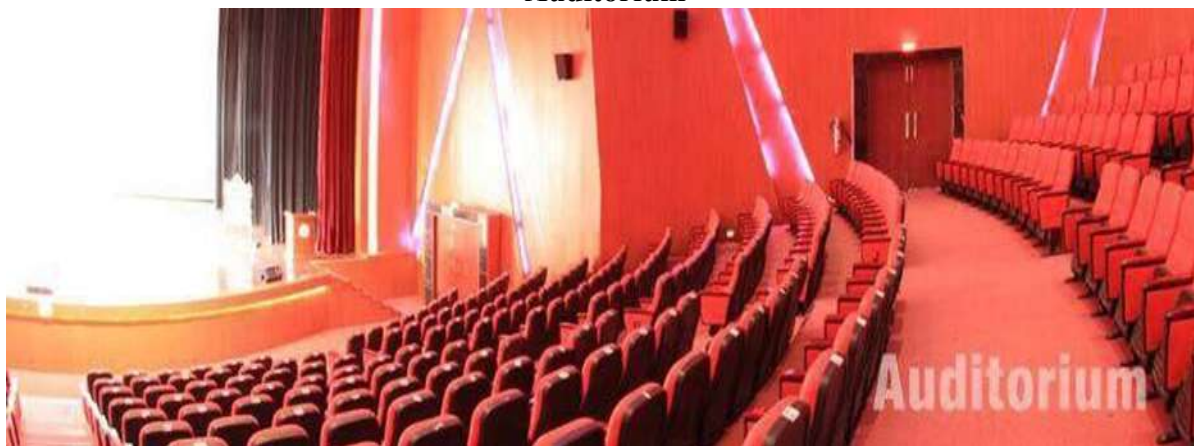


Outdoor Sports





Auditorium



LIST OF MEMORANDUMS OF UNDERSTANDING (MoU) SIGNED BY DSBS

Sl.No	MoU Partner	Purpose/Category
1.	Berlin School of Business	Academics & Research/Exchange Program
2.	9Heaven	Training & Internship
3.	Trans-stellar	Research
4.	Ticker Ltd & Stock Market Institute	Financial Lab/Training
5.	Veterans India	Training
6.	CDSL Venture India	Training & Hardware support
7.	Hummingbird Communications	Printing and Design
8.	R.L Tours & Travels	Educational Tours & outdoor Training
9.	UNI1 India Company	Industry Consulting
10.	TSL Paper Product	Industry Consulting
11.	Manoj Cotton Club	Industry Consulting
12.	Markhow Consulting PVT Ltd	FDP & Training
13.	BankEdge Academy for Banking and Finance	Training & Placement
14.	GITS- The Professional Training Academy	Training
15.	MNTR	Guest Lecture & Expert Talks
16.	Ureka Education Group	Global Immersion Program
17.	Stockbyte- Stock Market Institute	Training and Internship
18.	Ethinos	Academics & Internship
19.	Vmedulife Software	FDP & Subject Matter Expert



20.	Hotel White Rock	Event Management
21.	Vibrant Dots	Training & cap stone
22.	LetsTagOn	Rural Immersion Program
23.	Alma Connect	Alumni Connection Portal
24.	Humanistic Management	Expert Training
25.	Calibr	Digital Library
26.	A.V.V.M Sri Pushpam College	Research & Publication
27.	CISI –Chartered Institute for Security & Investment	Global Training
28.	Henry Harvin Education	Training & Development
29.	Madhu Finserv	Training & Internship
30.	Centre for Innovation & Leadership	Training & Internship
31.	Innomantra Consulting Private Ltd	Innovation Management and & Research Analysis
32.	Austin University	Academic Collaboration